**PARTNERSHIP AGREEMENT**

**This Partnership Agreement** (the "Agreement") is made and entered into as of [Date], by and between:

* **Minato Hayashi**, a Senior Web Developer based in Osaka, Japan (hereinafter referred to as “Partner A”), and
* **[Partner’s Name]**, [Partner’s Position], based in the United States (hereinafter referred to as “Partner B”).

**1. Purpose**  
The purpose of this Agreement is to establish a partnership for the purpose of collaborating on web development projects in the U.S. market. Partner A will provide web development services, while Partner B will assist with client communication, account management, and video calls as needed.

**2. Roles and Responsibilities**

* **Partner A (Minato Hayashi)**:
  + Responsible for all web development work, including coding, design, and project execution.
  + Will securely access the client accounts through trusted remote tools such as AnyDesk or TeamViewer.
  + Will provide all necessary information in advance for any client interactions requiring Partner B's assistance.
* **Partner B**:
  + Will assist with client communication, particularly video calls.
  + Will help with any language barriers during client interactions, ensuring clear communication.
  + Will dedicate approximately 2-3 hours per week to the partnership.

**3. Compensation**

* Partner B will receive a monthly payment of **$3,000** for their involvement of approximately **2-3 hours per week**.
* Payment will be made via [payment method, e.g., PayPal, bank transfer] on the [date] of each month.
* Payment will be made only upon confirmation of completed work and client satisfaction.

**4. Duration and Termination**

* This Agreement will begin on [Start Date] and continue for an indefinite period unless terminated by either party with [number of days] days' written notice.
* Either party may terminate the agreement if the other fails to fulfill their obligations under this Agreement.

**5. Confidentiality**  
Both parties agree to keep all information regarding the projects, clients, and proprietary materials confidential, and will not disclose such information to third parties without prior written consent from the other party.

**6. Security**  
Both parties agree to use secure methods of communication, including trusted remote tools (AnyDesk, TeamViewer), to protect the integrity of client data and accounts.

**7. Dispute Resolution**  
Any disputes or disagreements arising from this Agreement will be resolved through mediation. If mediation is unsuccessful, the dispute will be resolved in the courts of [Jurisdiction, e.g., Osaka, Japan].

**8. Miscellaneous**

* This Agreement constitutes the entire agreement between the parties. Any modifications must be in writing and signed by both parties.
* If any part of this Agreement is found to be invalid, the remainder of the Agreement will remain in effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Partnership Agreement as of the day and year first above written.

**Partner A (Minato Hayashi)**  
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Partner B**  
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_